



Sustainability Report

GUIDED BY SASB FRAMEWORK

2025



Building Sustainable Workspaces
for a Greener Tomorrow

SUSTAINABILITY MISSION

To lead the commercial real estate sector by integrating innovative, technology-driven, and resource-efficient solutions that create sustainable, healthy, and future-ready workspaces—reducing environmental impact while enhancing occupant well-being and community value.



Management's Vision and Commitment

At Aurbis, sustainability drives our vision for the future of managed office spaces. As we transform workplace experiences for commercial real estate tenants, we embrace the responsibility to create spaces that are efficient, innovative, and both environmentally and socially sustainable.

In the past year, we have solidified our presence in Bengaluru and expanded into Noida and Gurgaon. Guided by our commitment to sustainability, we ensure our portfolio meets global standards in energy efficiency, resource optimization, and responsible operations. **Initiatives like achieving EDGE certifications, adopting renewable energy, and implementing technology driven sustainability reporting highlight our dedication to minimizing our environmental impact.**

Sustainability in real estate is about more than just buildings—it's about people and partnerships. Through the SASB framework, we enhance transparency, offering occupiers and investors the insights needed for informed decisions. Our focus on occupiers blends technology, well-being, and sustainability seamlessly.

This report reflects our commitment to integrating sustainability into our strategy and delivering workspaces that are future-ready and environmentally responsible.



72%

of global consumers are willing to pay a premium for sustainable products, reflecting increasing demand for environmentally responsible workplaces.

55%

of consumers consider environmental responsibility very important when choosing brands and services.

69%

of employees want their employers to actively reduce carbon footprints and employ renewable energy solutions.

67%

of job seekers prefer companies with strong environmental sustainability policies.

About Aurbis

Innovative Workspaces

Aurbis creates sustainable, technology-driven office environments that empower businesses to thrive in evolving work cultures.

Expanding Footprint

With a strong presence across Bengaluru, Hyderabad, Chennai, Mumbai, Pune, and Delhi NCR, we strategically focus our investments primarily in Bengaluru, India's leading office market.

Marquee Tenants

Renowned global and domestic corporations trust Aurbis, reflecting our dedication to delivering premium, high-performance workspaces.

Technology Driven

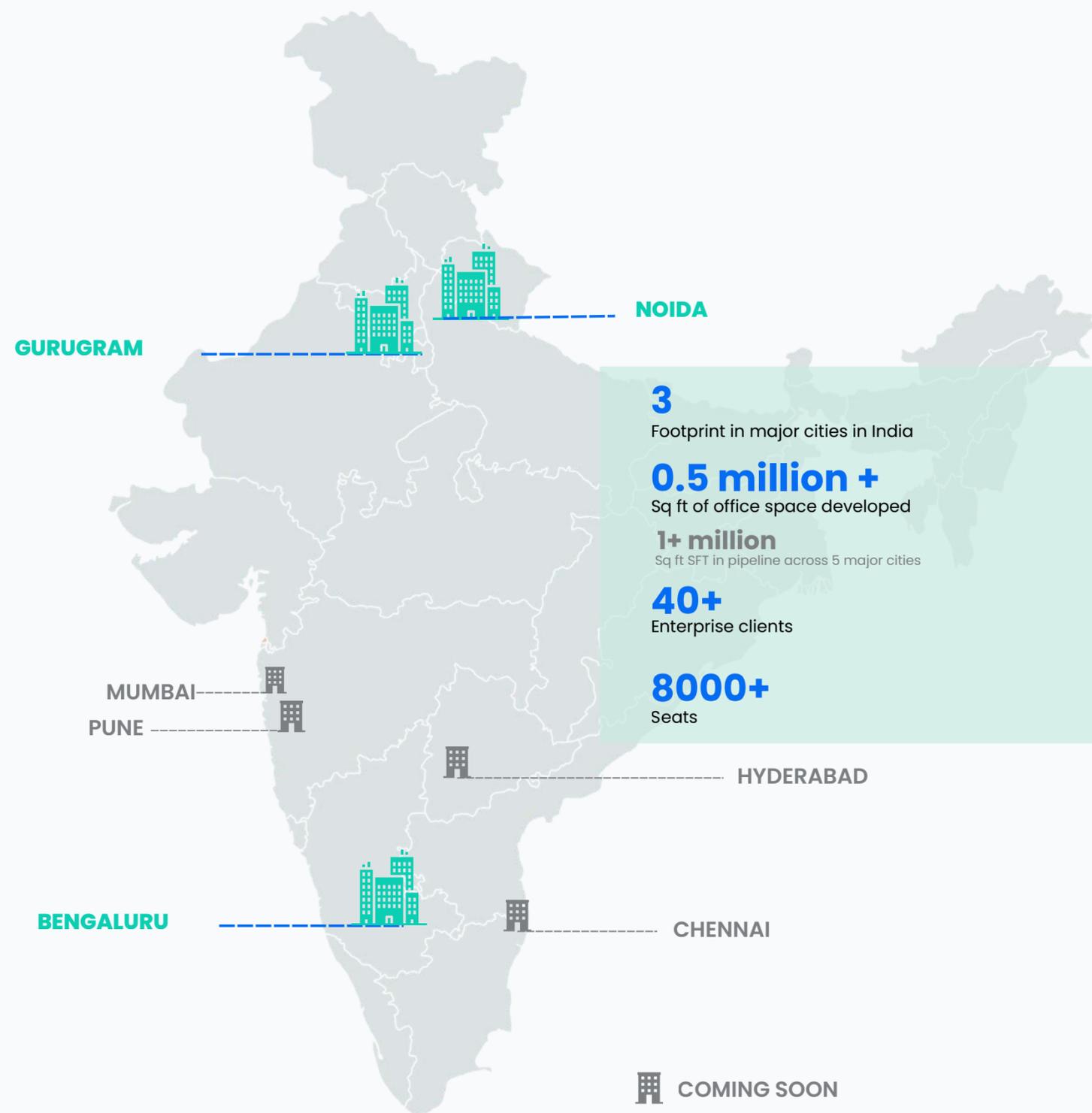
Our proprietary platform offers real-time insights into sustainability and energy efficiency, supporting occupiers in achieving their net-zero targets.

Sustainability Focus

We invest in energy-efficient buildings featuring advanced insulation, LED lighting, and solar panels to significantly reduce energy consumption and operating costs.

Future Ready

We integrate smart design, green initiatives, and cutting-edge technology to develop high-performance, sustainable workspaces poised for the future.



India's Trusted Partner: Preferred by the World's Leading Companies.



iQUANTI

ebay

 **TATA**
TATA TECHNOLOGIES


CHARLES HUDSON
TECHNOLOGY SOLUTIONS


HAVELLS

 LIVSPACE

 **DMI FINANCE**

 **Cityinfo**

 **BD**

 **GDT**


ANANDRATHI
INVESTMENT SERVICES


SPAULDING
RIDGE

 **KARKINOS**

 **TASC**

**HDFC
CREDILA**
The Education Loan Specialist

OSHRS


Meltwater

 **GROUP
dANS**

C&R Software
Collections & Recovery Simplified

 **Optimum Solutions**
empowering business with technology

+ many more..

Sustainability in Commercial Real Estate (CRE)





Cost Efficiency

- Investing in sustainable buildings lowers operating costs through energy-efficient technologies like modern insulation, LED lighting, and solar panels.
- This reduces reliance on costly, polluting traditional energy sources.
- Using water-saving systems and sustainable materials also brings down water and maintenance expenses.



Higher Premium

- Sustainable commercial buildings attract higher premiums thanks to demand from eco-conscious tenants.
- Energy-efficient buildings offer better comfort, air quality, and healthier workspaces, reducing sick building syndrome and boosting productivity.
- These benefits make such buildings especially attractive to employers who value employee well-being and are willing to pay more for it



Tackle Future Regulations

- Mapping the sustainability of commercial buildings helps organizations comply with current regulations and protects their assets for the future. As rules and market demands grow stricter, this proactive strategy ensures long-term success.
- It is certainly worth considering going beyond the current sustainability regulations today, especially since permit periods are often very long.



Institutional Investors

- Sustainable real estate attracts financiers, investors, buyers, and tenants due to rising demand for eco-friendly, healthy spaces.
- These properties command higher prices, higher occupancy, longer leases, and lower vacancy—making greater sustainability equal greater value.



Why Green Lease?

40%

Real estate is responsible for 40% the world's carbon emissions

52%

With Asia Pacific alone to account for 52% of global building emissions

- The agreement sets sustainability targets with clear, measurable key performance indicators for both landlord and tenant.
- Clauses encourage collaboration to help both parties efficiently reach their sustainability goals.
- Often, landlords initiate voluntary memorandums, facing less resistance.
- Tenant-initiated memorandums can be more challenging due to landlord reluctance.

Demand

Tenant Willing to Pay Premium for Low-Energy, Net-Zero Buildings

Growth

Longer Lease Terms Enhance Investment Utilization

Trust

Separate Meters and Joint Waste Recycling Management for Enhanced Sustainability Monitoring



Aurbis Sustainability Initiatives



Appointment of Chief Technology Officer and Chief Sustainability Officer.

Implement energy and pollution management platforms with real-time air quality monitoring for healthy indoor environments and sustainability.

Pursuing EDGE certification for our existing portfolio to meet global sustainability standards.

All buildings are 100% compliant with regulatory standards.

Initiating SASB Reporting for better transparency with occupiers and investors. Integrated with Tech Platform



Separate Metering system for energy, water use and fitout standards



Data sharing between landlord and tenants.



Indoor air quality and waste monitoring management



Community Management

Driving Sustainability via AURBIS Technology



Tenant Experience App : All-in-one space management: Dashboards, analytics, hot desks, visitor management, and more.



Employee Experience App : Seamless workspace experience: Instant access to hot desks, meetings, and more.



Landlord Experience App : Efficient landlord app streamlines property management, elevating tenant satisfaction.



KEY OBJECTIVES

- Data Visualization & Analytics for assisted business decisions
- Business Process Workflows for efficiency & reliability
- **Monitoring and analysis of Sustainability parameters**
- Network connected devices & sensors for energy, water and environment data collection
- Document Management

EDGE Certification



At Aurbis, we are deeply committed to providing our tenants with sustainable, energy-efficient office spaces that support their environmental goals. To reinforce this commitment, we are actively undertaking EDGE certification across our entire property portfolio.

This certification process helps us ensure that our buildings meet rigorous global standards for resource efficiency, including energy and water savings, and the use of sustainable materials.



EDGE is a green building certification system that promotes resource-efficient buildings. It helps design teams and project owners identify the most cost-effective energy and water-saving solutions. Administered by Green Business Certification Inc. (GBCI) in over 120 countries, EDGE is the exclusive certification for all EDGE buildings in India.

Developed by IFC, part of the World Bank Group, EDGE is a fast, user-friendly tool that enables developers to reduce energy, water use, and embodied energy in materials efficiently. Projects are verified by an EDGE Auditor and certified by GBCI.

While driven by financial benefits, EDGE delivers environmental impact by supporting resource-efficient development to combat climate change. It consists of a web-based software, a universal standard, and a certification system.

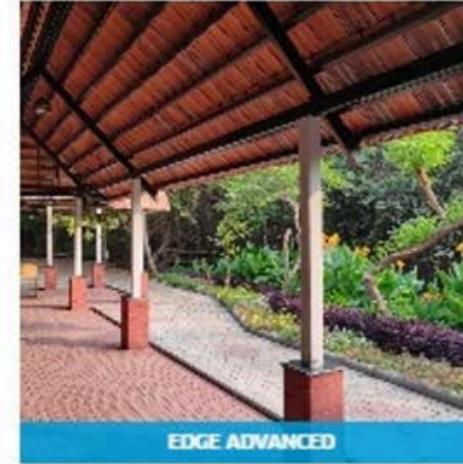
INDIA



Stallion Laboratories, Pvt. Ltd. (Unit II)
Offices in India



A.Shridhar Athens
Offices, Retail in India



Office of the Tamil Nadu Infrastructure Fund
Offices in India

GLOBAL



South Quarter
Offices in Indonesia



Casa Carazo
Offices in Costa Rica



The Green Park Free Zone Office
Offices in Costa Rica



Athena
Offices in Côte d'Ivoire



Few of Showcased Office Projects on EDGE Portal



Understanding the SASB Standards

The SASB® Standards, currently overseen by the International Sustainability Standards Board (ISSB), are key tools that assist companies in applying the ISSB's general standards, specifically **IFRS S1**.

These standards help organizations identify a broad range of sustainability-related risks and opportunities—not limited to climate issues, which are covered separately under **IFRS S2**—and guide them in making disclosures that meet investor requirements.

Environment

- GHG Emissions
- Air Quality
- Energy Management
- Water & Wastewater Management
- Waste & Hazardous Materials Management
- Ecological Impacts

Leadership & Governance

- Business Ethics
- Competitive Behavior
- Management of the Legal & Regulatory Environment
- Critical Incident Risk Management
- Systemic Risk Management



Social Capital

- Human Rights & Community Relations
- Customer Privacy & Data Security
- Access & Affordability
- Product Quality & Safety
- Customer Welfare
- Selling Practices & Product Labelling

Human Capital

- Labor Practices
- Employee Health & Safety
- Employee Engagement, Diversity & Inclusion

Business Model & Innovation

- Product Design & Lifecycle Management
- Business Model Resilience
- Supply Chain Management
- Materials Sourcing & Efficiency
- Physical Impacts of Climate Change

SASB Reporting

The SASB Standards guide the application of IFRS S1 for disclosing sustainability-related financial information. They help companies identify and report material sustainability risks and opportunities relevant to investor decision-making across 77 industries. These disclosures focus on factors that could impact cash flows, financing, or capital costs over time.

For Aurbis, SASB Activity Metrics are outlined below, with key Accounting Metrics covered in later slides. Note that Aurbis Summit, Aurbis Connective, and Aurbis Noida (operational 2025-26) are excluded from the SASB Metrics.

SASB METRIC- REAL ESTATE FOR AURBIS BUSINESS PARKS PRIVATE LIMITED					
Activity Metric	Category	Unit of Measure	2024	2025	Code
Number of assets, by property subsector	Quantitative	Number	3	3	IF-RE-000.A
Leasable floor area, by property subsector	Quantitative	Square Feet	333,276	333,276	IF-RE-000.B
Percentage indirectly managed assets, by property subsector	Quantitative	% by Floor Area	100% with Aurbis	100% with Aurbis	IF-RE-000.C
Average occupancy rate, by property subsector	Quantitative	Percentage (%)	87.9%	89.70%	IF-RE-000.D

Energy Consumption

Real estate assets use large amounts of energy for heating, cooling, lighting, water heating, and operating equipment. While grid electricity is the main energy source, on-site fuel combustion and renewable energy also play key roles. Energy costs can be paid by owners or occupants, making energy management a critical industry concern. Factors such as rising and volatile energy prices, stricter regulations, varied building energy performance, and cost-effective efficiency upgrades highlight the need for effective energy management. Strong building energy performance attracts tenants by helping control operating costs, reduce environmental impact, and uphold a reputation for resource conservation.

For Aurbis, some of the key targets/parameters we are framing to achieve on this front for 2026 are as follows:

- 1) Increase the share of renewable energy consumption to 10% of the total energy consumption.
- 2) Use of smart lighting and energy devices across all our buildings
- 3) Edge/LEED Certification of the 100% of the portfolio.

Our average energy consumption has reduced from 10.0 Kwh/Sft in 2024 to 9.2 Kwh/Sft in 2025 on the occupied area basis. The key energy data on a cumulative basis for 3 operational building is as follows:

Topic	Accounting Metric	Category	Unit of Measure	2024	2025	Code
Energy Management	Energy consumption data coverage as a percentage of					
	Total floor area, by property subsector	Quantitative	Percentage (%) by floor area	100%	100%	IF-RE-130a.1
	(1) Total energy consumed by portfolio area with data coverage	Quantitative	Kwh, Percentage (%)	2,509,016	2,341,756	IF-RE-130a.2
	(2) Percentage grid electricity	Quantitative	Kwh, Percentage (%)	99%	99%	IF-RE-130a.2
	(3) Percentage renewable, by property subsector	Quantitative	Kwh, Percentage (%)	0%	0%	IF-RE-130a.2

Water Management

Buildings consume significant amounts of water in their operations, through water fixtures, building equipment, appliances and irrigation. Water consumption operating costs may be significant depending on property type, tenant operations, geographical locations and other factors. Entities can be responsible for a building’s water costs, or common area water costs, though entities commonly allocate all, or a portion, of these costs to occupants. In these arrangements, water management through tenant demand and regulatory exposure continues to be important. Tenants may assess real estate asset water efficiency to control operating costs, mitigate environmental impacts of operations, and, often just as importantly, develop a reputation for resource conservation.

For Aurbis, some of the key targets/parameters we are framing to achieve on this front for FY26 are as follows:

- 1) Diversification of the portfolio across various water baseline regions in India
- 2) Better Rainwater harvesting and water recycling mechanism in the existing buildings
- 3) Edge/LEED Certification of the 100% of the portfolio.

Our average water withdrawn has increased from 36.8 Ltr/Sft in 2024 to 42.6 Ltr/Sft in 2025 on the occupied area basis, mainly because of Primeoffice building ramping up. The water management data on a cumulative basis for 3 operational building is as follows:

Topic	Accounting Metric	Category	Unit of Measure	2024	2025	Code
Water Management	Water withdrawal data coverage as a percentage of					
	(1) total floor area	Quantitative	Percentage (%) by floor area	100%	100%	IF-RE-140a.1
	(2) floor area in regions with High or Extremely High Baseline Water Stress, by property subsector	Quantitative	Percentage (%) by floor area	100%	100%	IF-RE-140a.1
	Total water withdrawn by portfolio area with data coverage	Quantitative	KL, Percentage (%)	9,222	10,878	IF-RE-140a.2
	Percentage in regions with High or Extremely High Baseline Water Stress, by property subsector	Quantitative	KL, Percentage (%)	100%	100%	IF-RE-140a.2

Management of Tenant Sustainability Impacts

The way entities in the industry structure their agreements, contracts and relationships with tenants may be instrumental in managing the sustainability impacts of their tenants effectively, and ultimately, the impacts of their assets. Managing tenant sustainability impacts may include mitigating the problem of split incentives by aligning both parties' financial interests with sustainability outcomes, establishing systematic measurement and communication of resource consumption data, creating shared performance goals, and mandating minimum sustainability performance or design requirements, among other strategies.

For Aurbis, some of the key targets/parameters we are framing to achieve on this front are:

- 1) Propose a green lease structure which has a cost recovery clause for resource efficiency related capital improvements.
- 2) Complete access to tenants on the Aurbis Engage Tech platform to view the sustainability data and carbon footprints.
- 3) Separate metering for electricity and water withdrawal for tenants, wherever possible.
- 4) Air Purifier with real time Air quality information to the Tenants

Further, the percentage of tenants which are separately metered or sub-metered for grid electricity consumption, as per floor area, were around 75% in 31st Dec 2025 as compared to 86% in 31st Dec 2024 of the occupied portfolio in the 3 buildings under review. This is majorly because of changing environment in the managed office/coworking space with more tenants preferring an all loaded per seat basis commercials rather than area + utility structure.

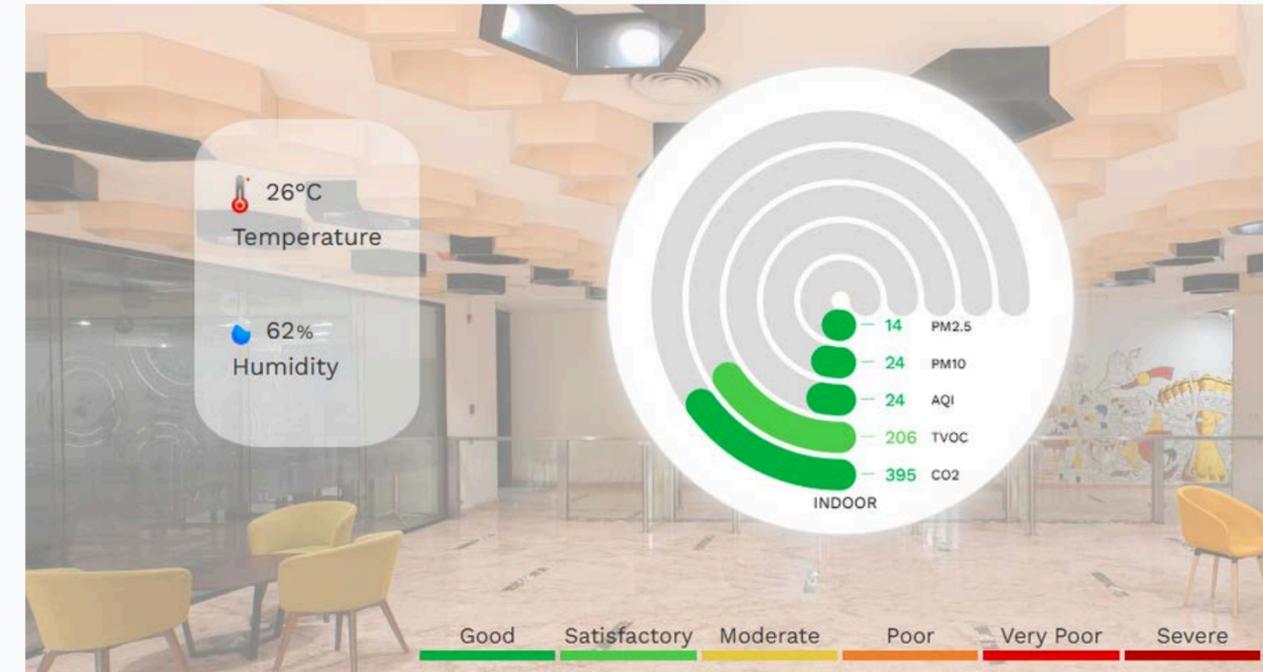


Climate Change Adoption

Climate change affects entities in the industry via frequent or high-impact extreme weather events and changing climate patterns. How an entity structures its business model to incorporate assessments of climate change risks, and the adaptation to such risks, may increasingly be relevant to entity value over the long-term. More specifically, investment strategies with assets located on floodplains and in coastal regions exposed to inclement weather may require increased risk mitigation and business model adaptation to long-term climate change. To ensure long-term growth, entities must implement comprehensive climate change adaptation strategies, account for trade-offs between various risk mitigation strategies, and integrate all projected cost and benefit considerations over the long-term.

For Aurbis, some of the key targets/parameters we are framing to achieve on this front are:

- 1) Build alleviation strategies may include the use of property insurance, flood insurance, lease structures and lease durations.
- 2) Chalk out adaptation strategies that may include investments in physical asset resiliency and contingency plans like rooftop solar, water recycling, use of sustainable material etc.
- 3) Diversification of portfolio across India and across flood zones
- 4) Air monitors are installed at three Aurbis facilities ORR, Concord and Prime in Bangalore.



Following air quality parameters are monitored continuously and graphically displayed in real time at LCD monitors

- PM2.5
- PM10
- AQI
- CO2
- TVOC
- Temperature
- Relative Humidity

SASB Metrics

SASB METRIC- REAL ESTATE FOR AURBIS BUSINESS PARKS PRIVATE LIMITED

Topic	Accounting Metric	Category	Unit of Measure	2024	2025	Code
Energy Management	Energy consumption data coverage as a percentage of					
	Total floor area, by property subsector	Quantitative	Percentage (%) by floor area	1	1	IF-RE-130a. 1
	(1) Total energy consumed by portfolio area with data coverage	Quantitative	KWH, Percentage (%)	2,509,016	2,341,756	IF-RE-130a. 2
	(2) Percentage grid electricity	Quantitative	KWH, Percentage (%)	99%	99%	IF-RE-130a. 2
	(3) Percentage renewable, by property subsector	Quantitative	KWH, Percentage (%)	0%	0%	IF-RE-130a. 2
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	Percentage in regions with High or Extremely High Baseline Water Stress, by property subsector	Quantitative	KL, Percentage (%)	100%	100%	IF-RE-140a. 2
Management of Tenant Sustainability Impacts	Percentage of tenants that are separately metered or sub metered for					
	(1) grid electricity consumption	Quantitative	Percentage (%) by floor area	86%	75%	IF-RE-410a. 2
Climate Change Adaptation	Area of properties located in 100-year flood zones, by property subsector	Quantitative	Square Feet	100%	100%	IF-RE-450a. 1

Property Overview



AURBIS ORR

Survey No.58/7, Outer Ring Road,
Devarabisanahalli, Bangalore



G+6
Floors



2
Basements



2800+
Total Seats



DG
Available



UPS
Centralised



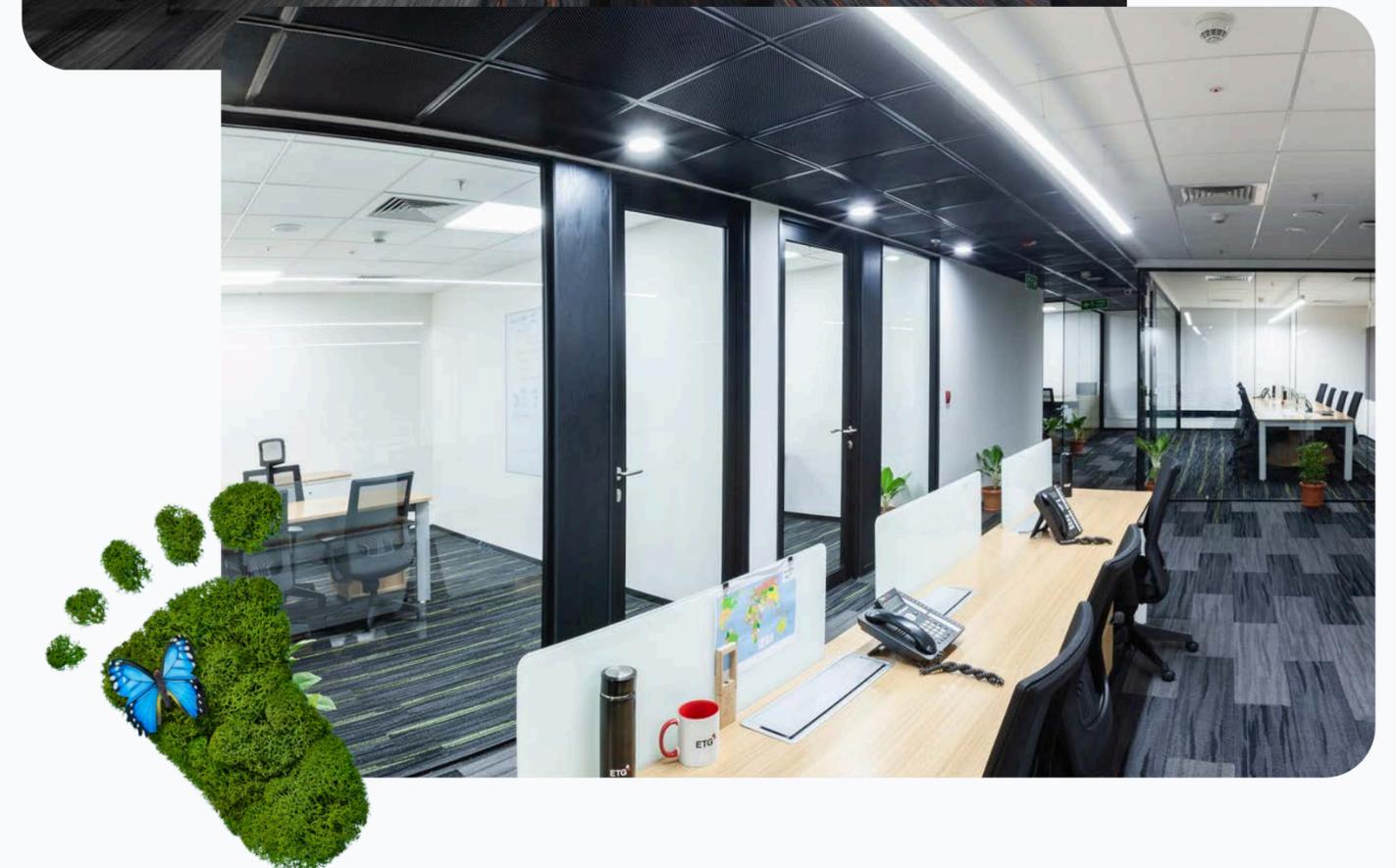
4
Passenger Lift



1
Service Lift

Sustainability Features & Planned Initiatives

1. Integrated building systems (HVAC, lighting, etc.) into a centralized platform for real-time monitoring and optimization, leading to energy consumption reductions of up to 30%.
2. Implemented a rainwater harvesting system integrated with water recycling processes for landscaping
3. Install smart meters that provide real-time data on energy and water consumption, enhancing monitoring capabilities and enabling prompt leak detection.
4. Integrate solar panels to provide renewable energy for EV charging, reducing reliance on the grid and lowering carbon emissions.
5. Include provisions requiring tenants to meet specific energy efficiency standards, promoting collaborative sustainability efforts
6. Create virtual replicas of physical assets to simulate and analyse building performance, enabling proactive maintenance and optimization.





The Pavillion – Aurbis-ORR Showcased Office Projects on EDGE Portal



<https://edgebuildings.com/project-studies/the-pavillion-aurbis-orr/>

THIS CERTIFIES THAT
Aurbis ORR
HAS ACHIEVED AN
EDGE CERTIFICATE
CERTIFICATE NUMBER
LP5-IND-18030110023261

Exemplifying achievement in the following areas:

- 23%** Energy Savings
- 64%** Water Savings
- 24%** Less Embodied Energy in Materials

891.00 tCO₂/year
Operational CO₂ Emissions
285.01 tCO₂/year
Operational CO₂ Savings

DEVELOPED BY
Aurbis Business Parks Pvt Ltd

CERTIFIED BY
Green Business Certification Inc. (GBCI)

Peter Templeton
Peter Templeton, President and CEO
DATE OF ISSUE: 20-AUG-2025

WORLD BANK GROUP
THE WORLD BANK IFC International Finance Corporation

GBCI GREEN BUSINESS CERTIFICATION INC.



AURBIS Concord

No. 10, Richmond Road, Shanthala Nagar,
Richmond Town, Bengaluru



G+3

Floors



1

Basements



800+

Total Seats



DG

Available



UPS

Centralised



2

Passenger Lift

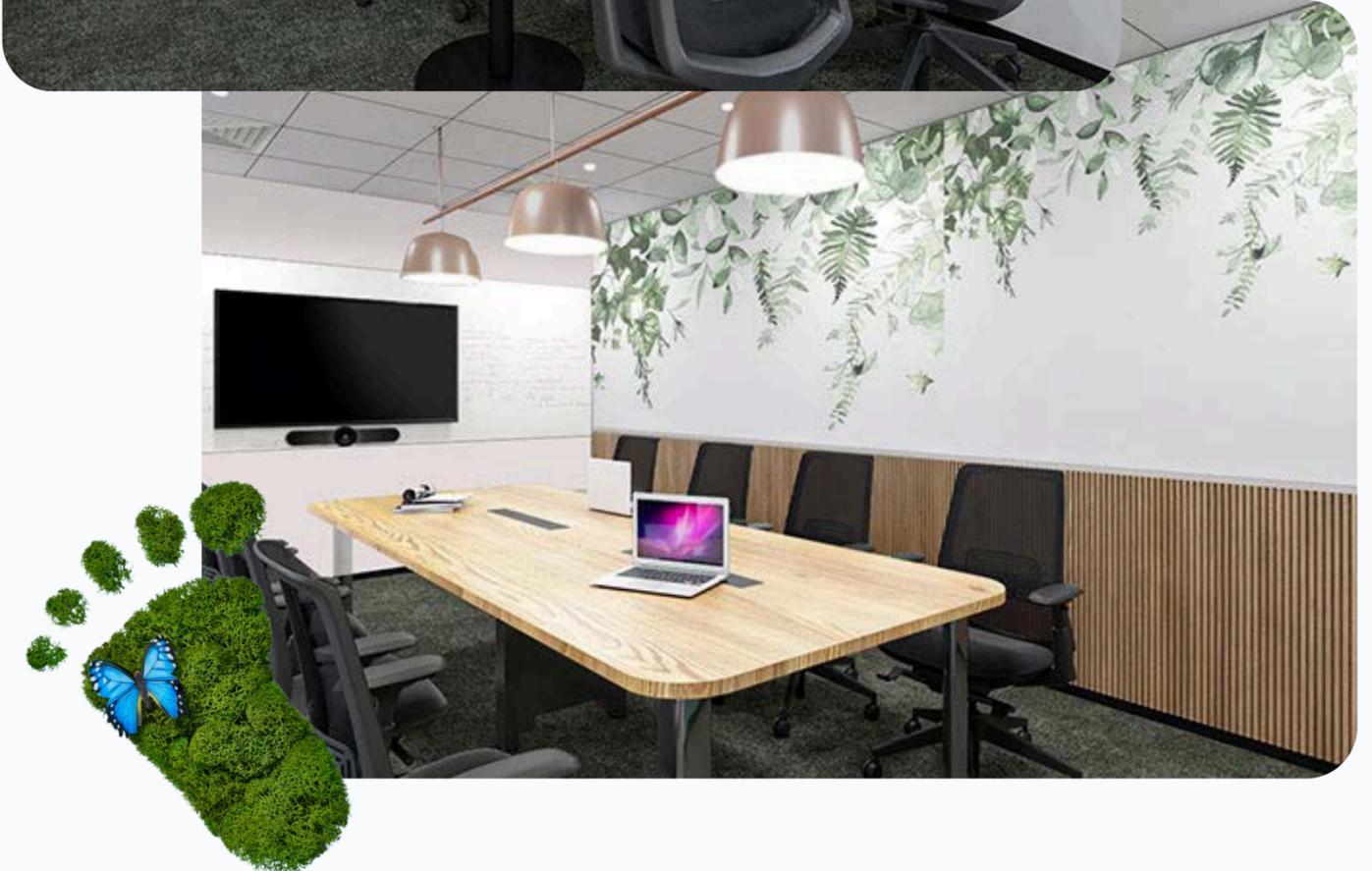


1

Service Lift

Sustainability Features & Planned Initiatives:

1. Implement systems with occupancy sensors and daylight harvesting to adjust lighting based on real-time needs, achieving energy savings of up to 40%
2. Retrofit HVAC systems for increased efficiency and lower OPEX
3. Monitors and manages water use through automated recycling systems, minimizing water Consumption
4. Implement a unified Green Lease framework for all tenants





Aurbis-Concord Richmond Road Bangalore



THIS CERTIFIES THAT
Aurbis ORR
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EDGE CERTIFICATE
CERTIFICATE NUMBER
LP5-IND-18030110023261

Exemplifying achievement in the following areas:

- 23%** Energy Savings
- 64%** Water Savings
- 24%** Less Embodied Energy in Materials

891.00 tCO₂/year
Operational CO₂ Emissions
285.01 tCO₂/year
Operational CO₂ Savings

Edge

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CERTIFIED BY
Green Business Certification Inc. (GBCI)

Peter Templeton
Peter Templeton, President and CEO
DATE OF ISSUE: 20-AUG-2025

WORLD BANK GROUP
THE WORLD BANK IFC International Finance Corporation

GBCI GREEN BUSINESS CERTIFICATION INC.



AURBIS Prime

No.11, Kaveri Regent Coronet, 80 Feet Road,
7th Main, 3rd Block Koramangala, Bengaluru



G+4

Floors



1

Basements



400+

Total Seats



DG

Available



UPS

Centralised



2

Passenger Lift

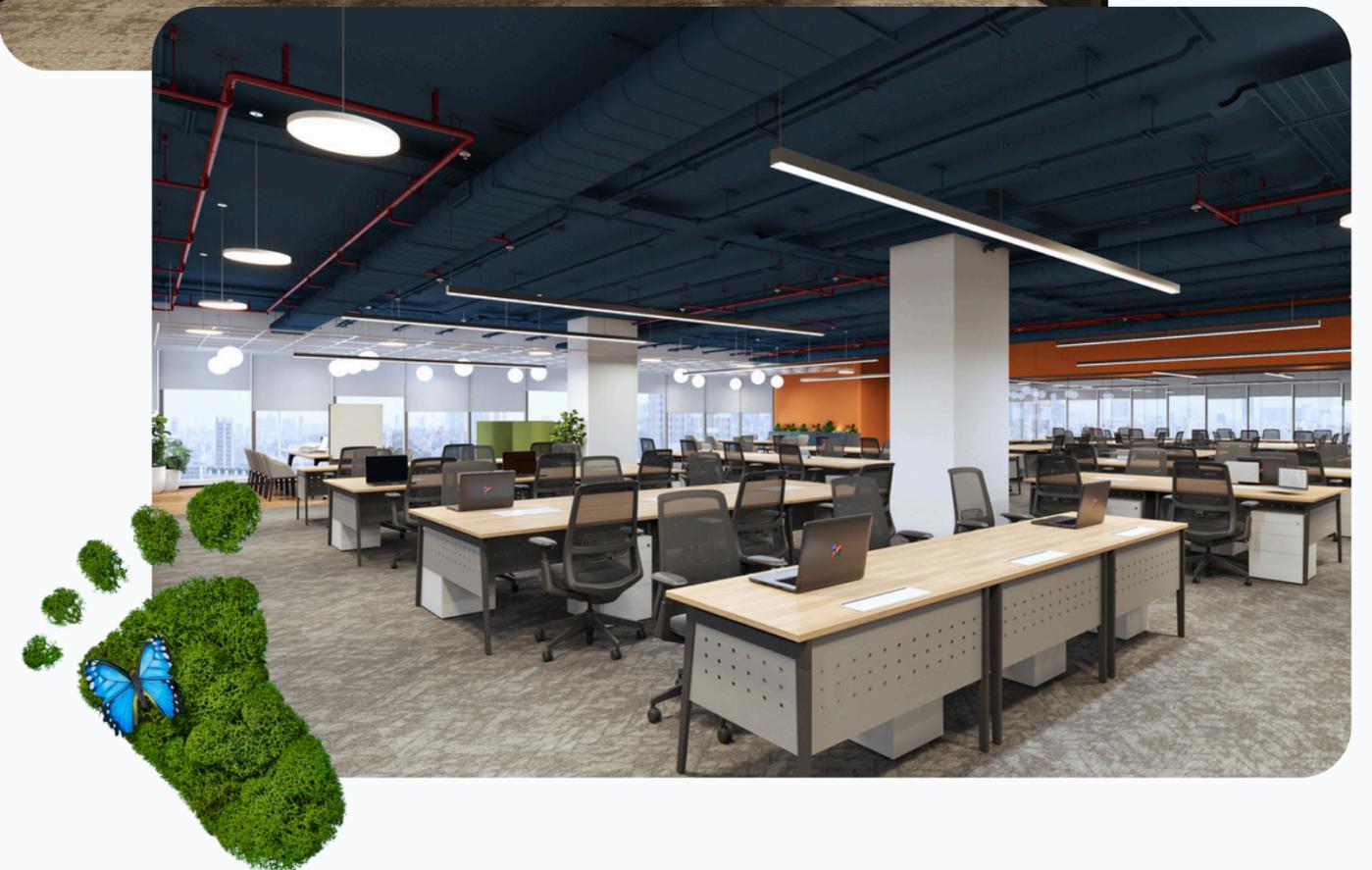
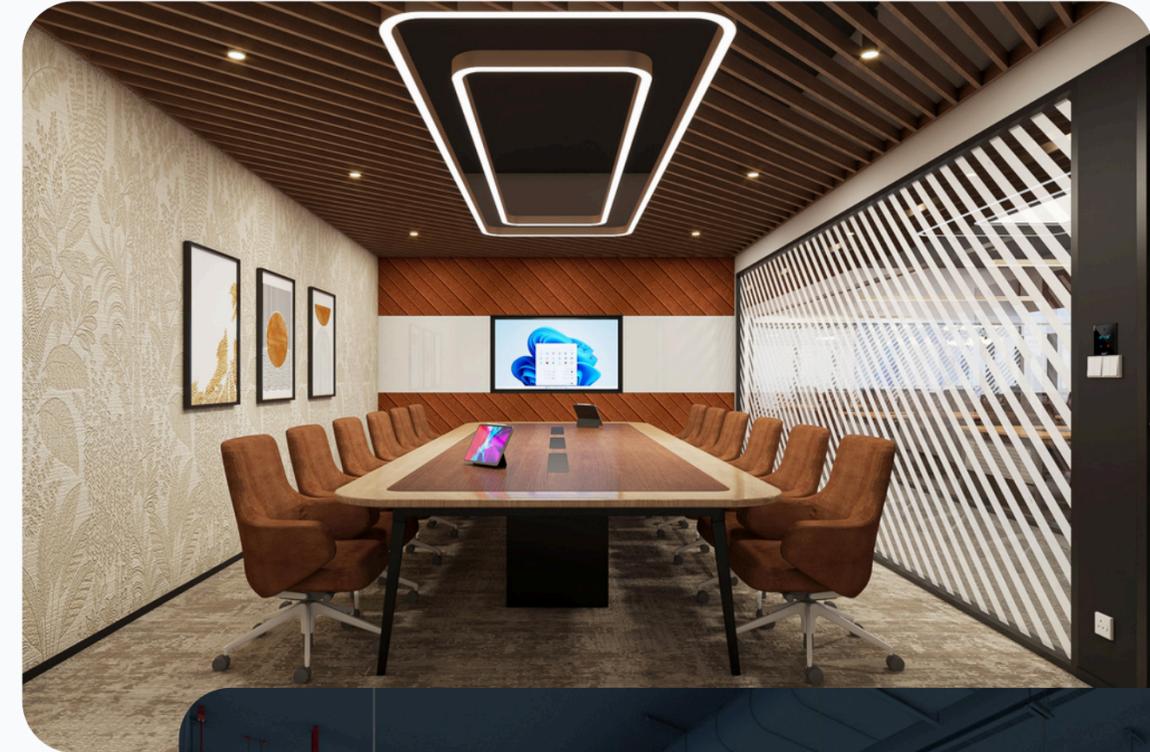


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Service Lift

Sustainability Features & Planned Initiatives:

1. Deploy sensors to collect real-time data on energy usage, occupancy, and equipment performance, enabling precise monitoring and automated adjustments to reduce waste.
2. Use IoT devices to track Energy and water usage patterns across building areas, allowing for optimization and early identification of inefficiency
3. Implement flexible, scalable storage modules that can be adjusted based on demand and space availability, enhancing water collection efficiency.
4. Install electric vehicle (EV) charging points to promote green commuting
5. Use AR tools to assist facility managers in visualizing building systems and conducting efficient maintenance and repairs





Aurbis-Prime Koramangala Bangalore



THIS CERTIFIES THAT
Aurbis Prime
HAS ACHIEVED AN
EDGE PRELIMINARY CERTIFICATE
CERTIFICATE NUMBER
LP5-IND-24122510219097-P



Exemplifying achievement in the following areas:

- 31%**
Energy Savings
- 51%**
Water Savings
- 76%**
Less Embodied Carbon in Materials

183.29 tCO₂/year
Operational CO₂ Emissions

80.1 tCO₂/year
Operational CO₂ Savings

OWNED OR DEVELOPED BY
Aurbis Business Parks Pvt Ltd

CERTIFIED BY
Green Business Certification Inc. (GBCI)



Peter Templeton, President and CEO
DATE OF ISSUE: 24-SEP-2025




THE WORLD BANK GROUP
THE WORLD BANK IFC International Finance Corporation MIGA Multilateral Investment Guarantee Agency



AURBIS Connective

(From FY 2025-26)

41 & 42, Road Number 4, EPIP Zone, Hoodi,
Whitefield, Bengaluru



G+6

Floors



2

Basements



1800+

Total Seats



DG

Available



UPS

Centralised



4

Passenger Lift

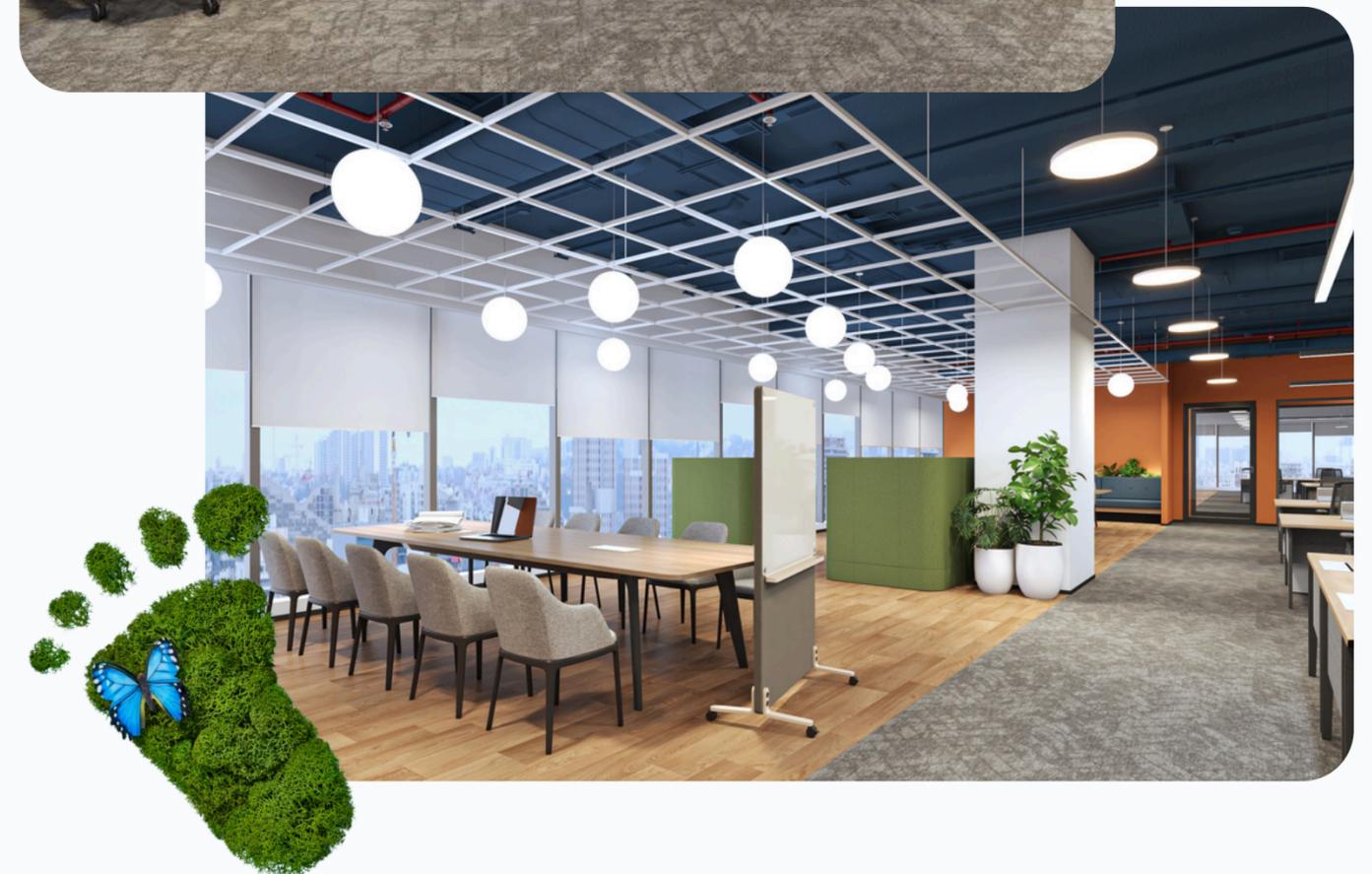
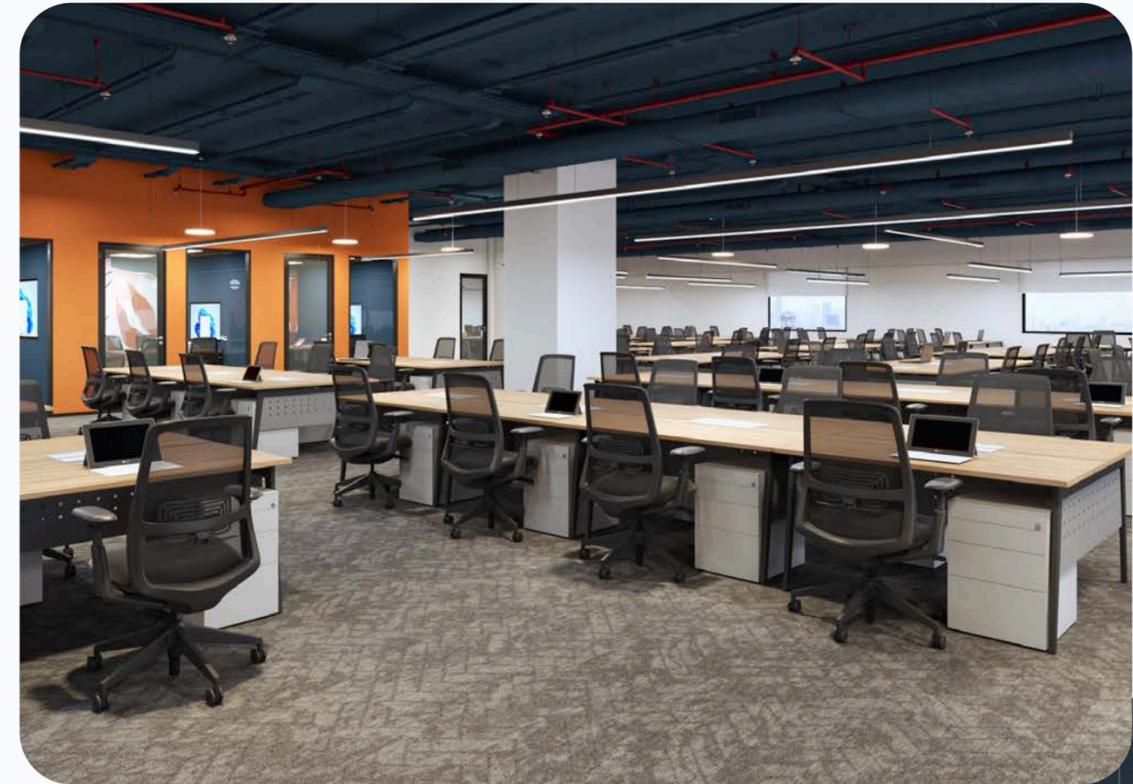


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Service Lift

Sustainability Features & Planned Initiatives:

1. Employ blockchain technology to ensure the security and integrity of metering data, fostering trust and transparency in consumption reporting
2. Implement advanced BMS (Building Management System) to optimize energy use
3. Enhance smart metering and real-time monitoring for transparency
4. Launch a "Green Office" program encouraging tenant collaboration
5. Expand rainwater harvesting capacity to meet 30% of water needs.



Author of the Report



Kapil Maheshwari

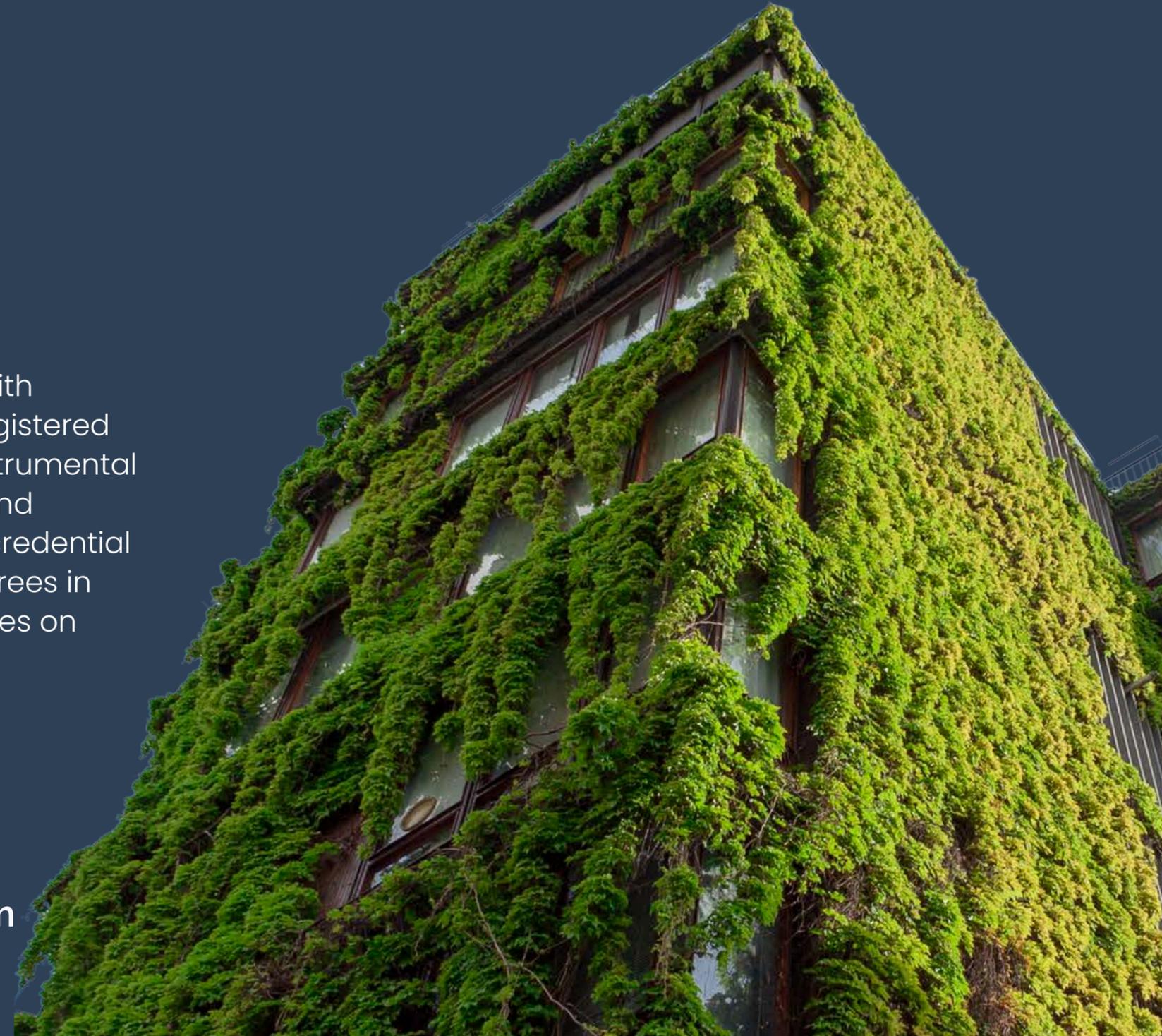
FSA Credential Holder, Advanced Valuation (NYU Stern)

Email: kapil@aurbis.com

Kapil brings 18+ years of expertise in M&A, valuations, and sustainability, with experience in strategic divestments for government and corporates. A registered valuer with KZEN, he has held senior roles at RBSA, JLL, and Assetz. He is instrumental in driving sustainability initiatives at Aurbis, achieving Edge certification, and producing sustainability reports for the stakeholders. Kapil holds the FSA credential (IFRS/SASB), an Advanced Valuation certification from NYU Stern, and degrees in Commerce (SRCC), Law, and Finance from Delhi University. Kapil also serves on academic and professional boards at Amity University and ICMAIRVO.

Thank You

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Glossary

Links to credible sources supporting the data in the summary:

72% of global consumers willing to pay more for sustainable products:

NielsenIQ, "The State of Consumer Sustainability," 2025

<https://www.nielseniq.com/global/en/insights/analysis/2025/the-rise-of-sustainability-in-consumer-behavior/>

55% of consumers consider environmental responsibility important:

IBM, "Meet the 2025 Consumers Driving Change," 2025

<https://www.ibm.com/thought-leadership/institute-business-value/report/consumer-2025>

69% of employees want sustainability-focused employers:

Deloitte, "Global Human Capital Trends," 2025

<https://www2.deloitte.com/global/en/pages/human-capital/articles/global-human-capital-trends.html>

67% of job seekers prefer environmentally sustainable companies:

IBM, "Consumer expectations for sustainability and employment," 2025

<https://www.ibm.com/thought-leadership/institute-business-value/report/employment-sustainability-2025>

EDGE-certified buildings attract higher retention and premiums:

Green Business Certification Inc. (GBCI), EDGE Certification website

<https://edge.gbci.org/about-edge>

94% of consumers favor brands reporting sustainability transparently:

NielsenIQ, "Global Sustainability Report," 2025

<https://www.nielseniq.com/global/en/insights/analysis/2025/global-sustainability-report/>



Thank You

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